

22 December 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

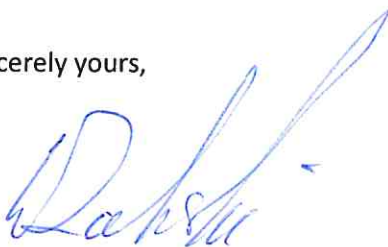
Dear Secretary-General,

I am pleased to confirm that Domański Zakrzewski Palinka sp.k. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Domański Zakrzewski Palinka sp.k. will make a clear statement of this commitment to our stakeholders and the general public. We would also like to apologize for not submitting the report on time, which was due to structural changes caused by the pandemic. To prevent this from happening in the future, responsibility for submitting the report has been assigned to one person.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress. Please find enclosed our COP with a description of the practical actions that the company has taken (or plans to take) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption). This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Krzysztof A. Zakrzewski  
Managing Partner

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017, USA

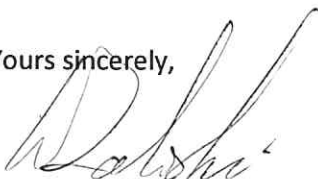
Warsaw, 15 October 2019

Dear Mr Secretary-General

I am pleased to confirm that Domański Zakrzewski Palinka sp.k. supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of our strategy, culture and our day-to-day operations, as well as engaging in collaborative projects which advance the broader development goals of the United Nations. Domański Zakrzewski Palinka sp.k. is making a clear statement of this commitment to our shareholders and the general public. At the same time we would like to apologize for not submitting the report on time, which resulted from some miscommunication between our firm and the UN Global Compact Network Poland.

We recognize that the key requirement for the participation in the Global Compact is the annual submission of a Communication of Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress. Therefore please find enclosed COP with description of practical actions that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'K. Zakrzewski', written over a light blue horizontal line.

Krzysztof Zakrzewski  
Managing Partner